



Asset Management®

A VICTORY CAPITAL® INVESTMENT FRANCHISE

Small Cap Core

THB Separately Managed Account

Why Small Cap Core?

- > Has provided stable returns in a highly stylized market
- > Avoids unintended sector concentrations of the style indices*
- > Allows flexibility to invest in high quality companies across the small cap growth/value spectrum

*As represented by Russell 2000 Growth and Value Indices.

Why THB Asset Management?

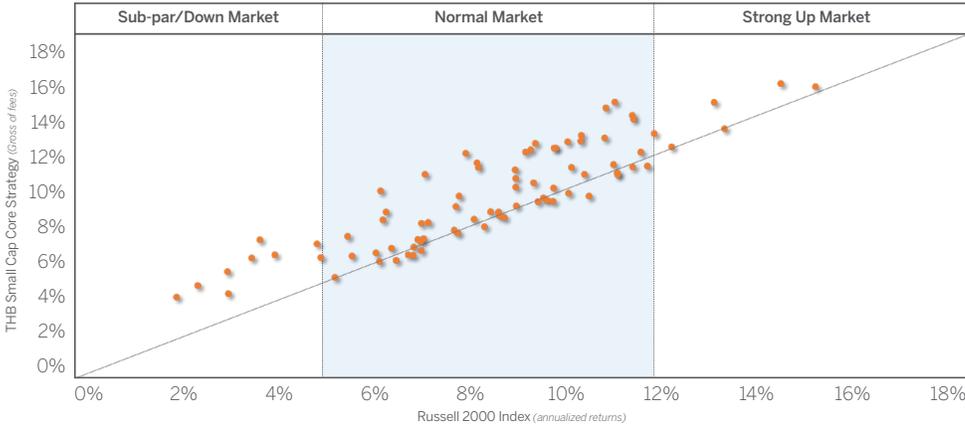
- > Managing small caps since its founding in 1982
- > CIO Christopher Cuesta is in his 20th year with THB
- > PMs have been working together for more than 10 years
- > Active management
- > 25+ years of managing customized Socially Responsible Investment (SRI) portfolios
- > Signatory of UNPRI since 2016¹
- > ESG considerations are fully integrated across all phases of investment process

Tenure and expertise.

The graphs illustrate the team’s industry experience and highlight its successful, long-term track record. **The performance below is based on the Small Cap Core Composite managed by the THB team with an objective and strategy similar to the THB SMA. Performance and fees of the SMA will vary** and, unlike the composite returns shown, will be affected by wrap fees.

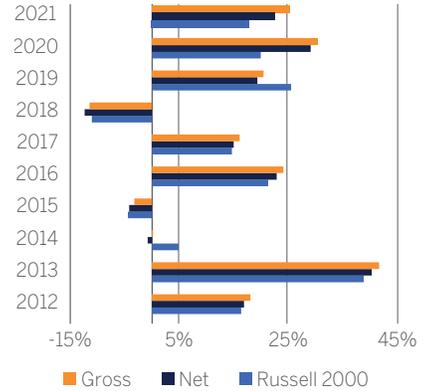
THB Small Cap Core Composite Rolling Ten-Year Returns

Jan 1992 – Mar 2022 (Gross of fees)



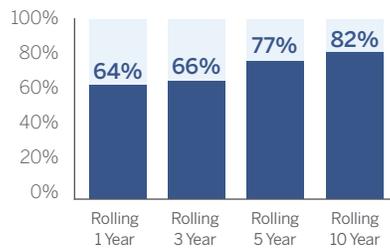
THB Small-Cap Core

Composite Performance



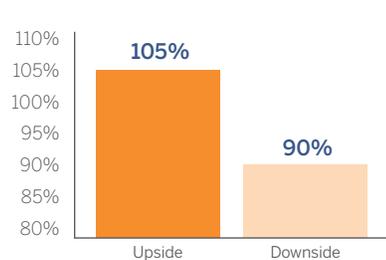
Batting Average (Gross of fees)

vs. Russell 2000 index



Seven-year Market Capture (Gross of fees)

vs. Russell 2000 index



Past performance does not guarantee future results.

Gross-of-fees returns are presented before management and custodial fees but after all trading expenses. Returns are annualized and expressed in U.S. dollars. Returns are gross of non-reclaimable withholding taxes, if any, and reflect the reinvestment of dividends and other earnings. Net-of-fees returns shown reflect gross performance less actual investment management fees. Actual fees may vary depending on, among other things, the applicable fee schedule and portfolio size. The firm’s fees are available on request and may be found on Part 2A of its Form ADV. High, double-digit returns are highly unusual and cannot be sustained. Investors should be aware that these returns were primarily achieved during favorable market conditions.

The SMA portfolio will be constructed to meet the following criteria:

Portfolio Characteristics

- > Number of Holdings: 60-80
- > Portfolio Turnover: 30%-50%
- > Target Holding Period: 12-24 months
- > Exposure: High quality, US small capitalization companies
- > Risk: Standard deviation at or below the Russell 2000 Index

Portfolio Goals

- > Seeks long-term capital appreciation over full market cycles by using a disciplined, bottom-up approach.
- > Seeks to invest in companies with proven management teams with sound alignment to shareholder interests.
- > Focuses on finding companies that have demonstrated a long-term track record of success as measured by their ability to achieve self-funded growth.
- > Utilizes proprietary risk measurement and expects portfolio risk (as measured by standard deviation) to be similar to or lower than its benchmark.
- > Seeks to construct a low turnover portfolio, which can potentially help to reduce capital gains taxes for investors.
- > Targets a core style that seeks to find the best companies regardless of the “style” classification.

Specialized management. Unique process.

THB utilizes an established process built from the firm's more than 40-year history. THB's process and methods were specifically designed for smaller, less efficient areas of the market. Three very important proprietary elements of THB's process are its Quality Assessment, Risk Grade and ESG Rating. Each is used in tandem as part of the team's

fundamental analysis and is also used to help protect against downside risk. They are fully integrated in the team's research and portfolio construction process. These elements are used to adjust economic price targets for securities being analyzed and those currently held in the portfolio. The adjusted price targets become a guide for capital allocation.

We screen the entire universe of stocks within the asset class to identify these characteristics:

- ✓ Exceptional management
- ✓ Well capitalized
- ✓ Strong competitive positions
- ✓ Secular tailwinds
- ✓ Near term catalysts
- ✓ Lower risk
- ✓ Positive ESG factors

Proprietary elements working in tandem.



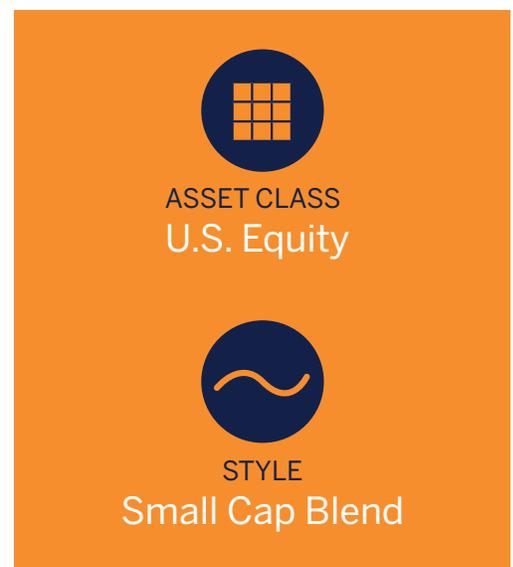
OUR PROCESS

Discover

Analyze

Build & Monitor

THB Small Cap Core SMA seeks long-term capital appreciation over full market cycles (3-5 years) by using an actively managed, disciplined, bottom-up investment approach. The strategy offers diversified, risk managed exposure to U.S. small capitalization companies and rapidly developing mega trends that are shaping the global economy. The strategy targets a core style that seeks the best investment opportunities across the traditional style classifications of growth, value, small- and micro-cap. The strategy emphasizes companies that have strong management teams, low financial risk and have demonstrated long-term track records of success as measured by their ability to achieve self-funded growth through market cycles. Proprietary methods are utilized to measure risk and seek good downside protection. ESG factors are incorporated during the entire research process. The strategy has elected to avoid making investments in entities directly involved in the primary manufacture of complete tobacco products, cluster munitions, thermal coal and fossil fuels. Turnover of the strategy is generally low, offering potentially lower capital gains.



Diversity of thought. Collaborative culture. Continuity of philosophy.

THB believes that diversity of thought leads to better decision making. They foster and support this environment in multiple ways, such as the hiring process, employee management, promotions and continuing education. The team believes that gender, age, international experience and racial diversity contribute to its ability to deliver alpha. Of its eight-person investment team, five have minority backgrounds, six were born and raised outside of the U.S., and four are female.



Christopher N. Cuesta, CFA
Chief Investment Officer



Manish Maheshwari, CFA
Portfolio Manager



Victoria Konstantinova, CFA
Assistant Portfolio Manager



Brandon Viray
Sr. Research Analyst



Allison Costas
Research Analyst/
ESG Officer



Meenal Somani, CA
Research Analyst



Carlos Alfonso
Research Analyst



Surabhi Gupta
Research Analyst

Institutional process delivered individually.

A THB SMA from Victory Capital makes it easy for investors to increase diversification, benefit from tax-efficiency and gain exposure to market segments that can be difficult to access. Importantly, THB provides extensive research expertise and tools that are utilized to actively assess the quality and risk of each individual opportunity. THB believes this active process, combined with their long history of evaluating ESG factors, provides great potential value as alpha drivers to its clients. **Institutional asset management. Individualized attention.**

For more information, contact the Victory Capital Sales Desk at 800.991.8191 or visit www.vcm.com

THB Small Cap Core Composite	QTD	YTD	1-YR	3-YR	5-YR	10-YR	Since Inception (January 1992)
Gross of Fees	-13.86	-21.56	-19.56	10.57	8.69	11.21	10.81
Net of Fees	-14.08	-21.96	-20.37	9.49	7.63	10.12	9.72
Russell 2000® Index	-17.20	-23.43	-25.20	4.21	5.17	9.35	8.94

Past performance cannot guarantee future results. Performance returns for periods of less than one year are not annualized. Returns include reinvestment of dividends and capital gains. Composite and benchmark returns are presented net of non-reclaimable withholding taxes, if any. Gross-of-fees returns are presented before management and custodial fees but after all trading expenses. Net-of-fees returns are calculated by deducting 1/12 of the highest tier of the standard fee schedule in effect for the period noted (the model fee). The composite model fee for each period is either the highest tier of the current fee schedule or a higher value, whichever is required to ensure the model composite net-of-fee return is lower than or equal to the composite net-of-fee return calculated using actual fees. Actual fees may vary depending on, among other things, the applicable fee schedule and portfolio size. The firm's fees are available on request and may be found on Part 2A of its Form ADV. Highest potential wrap fees range from 0.35-0.375.

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All investments carry a certain degree of risk including the possible loss of principal, and an investment should be made with an understanding of the risks involved with owning a particular security or asset class. Portfolios that are concentrated in a specific sector or industry may be subject to a higher degree of market risk than a portfolio whose investments are more diversified.

The Small Cap Core SMA may underperform during periods when higher risk companies lead the market.

¹The United Nations-supported Principles of Responsible Investing (UNPRI or PRI) is the world's leading proponent of responsible investment. It works to understand the investment implications of Environmental, Social, and Governance (ESG) factors and to support its international network of investor signatories in incorporating these factors into their investment and ownership

decisions. The PRI acts in the long-term interests of its signatories, of the financial markets and economies in which they operate, and ultimately of the environment and society as a whole. Visit the PRI website for more details: www.unpri.org.

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